

OPNAV INSTRUCTION 1500.72E

From: Chief of Naval Operations
To: All Ships and Stations (less Marine Corps field addressees not having Navy personnel attached)

Subj: NAVY FEDERAL EXECUTIVE FELLOWSHIP AND SECRETARY OF DEFENSE CORPORATE FELLOWSHIP PROGRAMS

Ref: (a) CJCSI 1800.01 of 1 Mar 96
(b) MILPERSMAN Article 1520-010
(c) DoD Directive 1322.23 of 2 Sep 95 (NOTAL)
(d) DoD Directive 1322.6 of 24 Feb 97 (NOTAL)
(e) DoD Directive 1322.10 of 31 Aug 90 (NOTAL)

Encl: (1) Sample Application
(2) Sample Curriculum Vitae

1. Purpose. To provide information, policy and procedural guidance for the Navy Federal Executive Fellowship (FEF) and Secretary of Defense Corporate Fellowship Programs (SDCFP). This instruction has been extensively revised and should be reviewed in its entirety.

2. Cancellation. OPNAVINST 1500.72D.

3. Background

a. FEF. The Navy FEF program was established in 1971 for the purpose of providing the opportunity for officers to gain an improved understanding of the formulation and conduct of foreign policy and the intricacies of decision making processes at the highest levels of government. These officers will be subsequently available for some of the Navy's most demanding and challenging billets in the areas of strategic planning and politico-military affairs. To support this program, the Navy has accepted invitations to provide Fellows on an annual basis to the following universities and institutions which currently comprise the FEF program:

(1) The American Enterprise Institute for Public Policy Research (Washington, DC)

(2) The Atlantic Council of the United States (Washington, DC)

- (3) Boston University Institute for the Study of Conflict, Ideology and Policy (Boston, MA)
- (4) The Brookings Institution (Washington, DC)
- (5) The Center for Strategic and International Studies (CSIS) (Washington, DC)
- (6) The Council on Foreign Relations (New York, NY)
- (7) Massachusetts Institute of Technology (MIT) Security Studies Program (Cambridge, MA)
- (8) The U.S. Department of State Foreign Service Institute (Washington, DC)
- (9) The George Washington University Elliott School of International Affairs Fellowship (Washington, DC)
- (10) Harvard University Weatherhead Center for International Affairs (Cambridge, MA)
- (11) Harvard University National Security Fellows Program (Cambridge, MA)
- (12) Harvard University Olin Institute for Strategic Studies (Cambridge, MA)
- (13) The Hoover Institution on War, Revolution, and Peace (Palo Alto, CA)
- (14) The RAND Corporation (Santa Monica, CA)
- (15) Tufts University Fletcher School of Law and Diplomacy (Medford, MA)
- (16) Oxford University Hudson Fellowship (Oxford, England)

b. **SDCFP.** The SDCFP Program was established in 1995 to foster innovation in the Services and the Department of Defense by providing future senior officers with first hand experience in the strategic management practices of innovative American

corporations. Each year, the Office of the Secretary of Defense chooses corporations to host Fellows. Officers participating in this program will utilize their experiences in the Revolution in Business Affairs (RBA) to improve innovation in the Navy in a subsequent shore tour.

4. Fellowship Descriptions. Assignments to the FEF program will be for 1 year, usually commencing each August. Assignments for the SDCFP will be for 1 year commencing each summer including a one-month indoctrination in July. Navy Fellows are expected to pursue an academic/intellectual analysis during the year, and write at least one serious analytical thesis paper on their topic. In accordance with references (a) through (d), successful completion of FEF or SDCFP is considered the equivalent of attendance at an intermediate or senior Service College, depending on the institution attended and the rank of the Navy Fellow. However, Joint Professional Military Education (JPME) credit is not awarded for Fellowships. FEF participants do receive a subspecialty code commensurate with their experience. A short description of each Fellowship follows:

a. **FEF**

(1) **The American Enterprise Institute for Public Policy Research**. A non-partisan, non-profit, publicly-supported research and educational institution that provides a select group of scholars, public officials, business leaders, journalists and others a free and open forum to debate vital issues of public policy. Fellows pursue independent research projects and participate in Institute studies, conferences, and seminars on a wide range of issues.

Requirements: O4-O6; advanced degree and/or experience relating to either National Security Affairs, Strategic Planning or Navy Program Planning preferred.

(2) **The Atlantic Council of the United States**. A non-profit, educational organization that maintains close working relations with comparable organizations in other countries of the North Atlantic Treaty Organization (NATO) and the Organization for Economic Cooperation and Development (OECD). The Fellowship program allows senior level officers from U.S. Government departments and agencies, the private sector, organized labor,

the media and the university community the opportunity to expand their understanding of international affairs through individual study and research and participation in the Council's various study groups. Fellows are exposed to a wide range of political, economic, security and information problems and the means of dealing with them.

Requirements: 04-06.

(3) **Boston University Institute for the Study of Conflict, Ideology and Policy.** The Institute focuses on conflict-prone societies that confront periods of crisis. Its work concerns domestic and international problems facing decision-makers in the former Soviet Union, its former allies, and surrogates. The Institute is research- and publication-oriented in the areas of security in the U.S. and the West, and the structure, personnel and policy trends within the former Soviet Union. The Institute has established and developed a sophisticated, automated information system on the former Soviet Union that constitutes the largest unclassified database of its type in the West. The Institute's many contacts in Russia provide unique insights into policy making and policy trends. Fellows at the Institute enhance the program by adding a naval and global perspective gained through their operational and doctrinal backgrounds.

Requirements: 04-06; National Security education/experience concentrated in Russian-East European studies, and Joint Staff experience preferred.

(4) **The Brookings Institution.** The Brookings Institution is a private non-partisan, non-profit organization devoted to research, education and publication in economics, government, foreign policy and the social sciences. Its principal purpose is to bring knowledge to bear on the present and emerging public policy problems. The Brookings FEF program is designed to afford an opportunity for independent study and research for senior men and women from the executive branch of Federal, State and Local government for the purpose of increasing their knowledge, proficiency and skill, and to permit government executives to make research contributions to public policy issues. The Navy Fellow is generally associated with the Defense Policy Group and

participates in ongoing Institute studies. Additionally, each Fellow is expected to pursue a personal research project on a topic of choice and present an in-depth, analytical paper for discussion by the Institute and its resident Fellows.

Requirements: O4-O6; Operations Analysis/Politico-Military affairs education/experience and Washington, DC experience preferred.

(5) **The Center for Strategic and International Studies (CSIS).** CSIS is a non-profit, interdisciplinary, research organization and forum concerned with the international implications of present and prospective foreign and domestic issues. The Center's goal is to aid the nation's leaders and citizens by alerting them to emerging problems and by gathering together people with insight and knowledge to discuss solutions. The Center is well equipped to function in an interdisciplinary and nonpartisan fashion and to take a long-range view, which contemplates unanticipated consequences that frequently lie outside the policy maker's line of vision. The Navy Fellow at CSIS actively participates in all Center programs, research projects, seminars, and conferences. In addition, the Navy Fellow is expected to contribute analytical papers on issues under study by the Center as well as to provide research support and assistance to the Center's resident scholars and Fellows.

Requirements: O4-O6; experience in national security, foreign policy, arms control and related issues or politico-military subspecialty code preferred.

(6) **The Council on Foreign Relations.** A privately-funded, non-profit and nonpartisan educational and research organization that provides a unique forum which brings together leaders from the academic, public and private worlds with the purpose of: Breaking new ground in the consideration of international issues; helping shape American foreign policy in a constructive, non-partisan manner; and providing continuing leadership for the conduct of our foreign relations. Fellows of the Council participate in various study groups, research projects, conferences, and seminars during their tenure. This institution requires an additional interview for selection, normally held in late February. Selectees who commit to submitting their names before the CFR Board automatically commit to orders if chosen.

Requirements: 06 (06 selectees); experience in politico-military affairs required. Although not required, an applicant should be of major command potential.

(7) **MIT Security Studies Program (SSP).** SSP is an interdisciplinary graduate-level research and educational activity that focuses primarily on the technical and institutional aspects of security policy. In addition to a full range of graduate courses and seminars, SSP sponsors several research groups on topics ranging from alternative national strategies to techniques for measuring regional balances of power. Fellows participate as full members in a research working group of his or her choice. As an affiliate of this program, Fellows also have privileges to attend all seminars and lectures at MIT.

Requirements: 05-06; experience in international security and national security policy preferred.

(8) **The U.S. Department of State Foreign Service Institute.** The Executive Seminar in National and International Affairs at the Foreign Service Institute brings together a select group of senior career officers and provides them the opportunity to identify, analyze, and reflect on major developments and trends in the United States and abroad which should be weighed in the decision making process at the national level. The fundamental assumption of the seminar is that the qualifications of its members for senior career management and advisory roles in the government will be enhanced by the intensive program of lectures, readings, group discussions, travel and case studies that the seminar offers.

Requirements: 06 (06 selectees).

(9) **The George Washington University Elliott School of International Affairs Fellowship.** The Elliott School of International Affairs is affiliated jointly with the Security Policy Studies Program (SPS) and the Center for International Science and Technology Policy (CISTP). A candidate with a strong interest in the relationship between science and technology and security policy would be an excellent match for the Elliott School program. SPS is a policy-oriented program focusing on defense planning and resources, weapons proliferation, international and domestic terrorism, ethnic conflicts, and

global economic and political stability. The CISTP program focuses on the interaction among scientific development, technological change, and governmental and private-sector activities at the international and domestic levels. The fellow will be encouraged to carry out research and writing activities and to share his or her expertise and experience through lectures, seminars and collaboration these programs, with the Elliott School faculty and students, and with the broader policy community in Washington DC.

Requirements: 04-06; advanced degree, political-military experience and interest in science, technology and/or security studies preferred.

(10) **Harvard University Weatherhead Center for International Affairs.** The Harvard Fellow program is directed to exceptional, experienced individuals with demonstrated capacity for independent thought and analysis. The program is composed of senior officials from various countries engaged in international affairs who spend the academic year in advanced study and research at Harvard. Each Navy Fellow is free to pursue his or her own interests during the year, but each is expected to write at least one serious analytical paper on a topic of choice for discussion at a Center seminar. This program requires an additional application from the officer selected to attend.

Requirements: 05-06; experience in national security, foreign policy, arms control and related issues are preferred.

(11) **Harvard University National Security Fellows Program.** The National Security Program is located at Harvard University's John F. Kennedy School of Government and is directed to military officers and senior civilian officials. Fellows study foreign and defense policy and a range of national security issues including strategy, joint matters, systems acquisition, arms control, the budget process and management techniques. The work is war college level and includes an academic curriculum, outside speakers, and practical exercises. Each Navy Fellow is expected to participate in a group-effort writing of a major paper for the national security community.

Requirements: 05-06; experience in politico-military affairs, national security affairs, or strategic planning preferred.

(12) **Harvard University Olin Institute for Strategic Studies.** The John M. Olin Institute for Strategic Studies conducts research on crucial topics of national security and strategy, with a view to illuminating the security problems confronting the United States and its allies. Fellows will be exposed to a wide range of thinking on broad issues of national strategy, international affairs, and U.S. defense policy. All Navy Fellows are expected to produce an in-depth, analytical paper, and to participate actively in the intellectual life of the Institute, taking part in seminars, presenting papers, and discussing the work of their colleagues.

Requirements: 05-06.

(13) **The Hoover Institution on War, Revolution and Peace.** The Hoover Institution at Stanford University is a multi-discipline research center with major programs in international, domestic and national security affairs studies. Fellows pursue independent research projects and participate in Institute studies, conferences, and seminars on a wide range of issues, while at the same time providing a military perspective to resident Institute scholars and academicians.

Requirements: 04-06.

(14) **The RAND Corporation.** A private, non-profit organization established in 1948 as a program of scientific research and analysis. RAND conducts studies concerned with the security and public welfare of the United States. Work at the Corporation involves most of the major disciplines in the physical and social sciences with emphasis on their application to problems of policy and planning domestic and foreign affairs. Fellows pursue independent research projects and participate in corporation studies, conferences and seminars on a wide range of issues.

Requirements: 04-06.

(15) **Tufts University Fletcher School of Law and Diplomacy.** The Tufts Fellow program is directed to exceptional, experienced individuals with a demonstrated capacity for independent thought and analysis. Fellows in the international field must possess a sound knowledge and understanding of the international environment--legal, economic, political,

historical, and cultural--in which governments, international organizations, and private institutions conduct their international activities. Full recognition must be given to the realities of national power, military force, and peacekeeping; the problems of the developing world, energy and resources; the roles of international law and international organization; the impact of communication and history upon current perceptions and policies; and the interaction of civilization and cultures.

Requirements: 05-06; education/experience in international security and national security affairs preferred.

(16) **Oxford University's Hudson Fellowship.** This Fellowship was established in 2000 and operates in conjunction with Royal Navy and Royal Marine Fellowships. It is named for LT Guy Hudson, RN, who endowed the Fellowship. The program focuses on international security issues, with courses in strategic studies, the history of modern warfare, and foreign policy, as well as seminars, research, and attendance at other courses desired by the Fellow. The Hudson Fellowship is hosted by St. Anthony's College at Oxford University, which specializes in international affairs. Selection for the Fellowship includes a screening of the primary candidate and two alternates by the St. Anthony's College Board of Governors occurring in mid-February. Primary and alternate selectees who commit to submitting their names before the St. Anthony's Board of Governors automatically commit to orders if chosen.

Requirements: 05-06 (06 is preferred); education/experience in international affairs and/or national security affairs required.

b. **SDCFP.** A senior executive, usually one step below the Chief Executive Officer, is chosen to mentor the Fellows. Corporations are chosen based on their reputation for insightful Long-range planning, organizational innovation, and adaptation, as well as a willingness to challenge their basic assumptions. Corporate sponsors change each year. Past choices include leading defense, software, and power companies.

Requirements: 05-06; no requirement for experience or education in innovation or technology.

5. Policy

a. **General.** Navy Fellowship programs help fill the requirement for senior-level officers knowledgeable in politico-military affairs, strategic planning, and innovation. In so doing, the programs broaden the experience level of the individual officer and enhance Navy's ability to effectively fulfill its role in the national policy development process and revolution in business affairs. The Navy assigns a high priority to selecting only the most outstanding officers with demonstrated potential for these programs, with the firm intent of subsequently using them in key billets of high value to Navy. Eligible officers are encouraged to apply each year that their career progression will support.

b. **Eligibility.** Fellowships will be awarded on a competitive basis to active duty unrestricted line and restricted line officers, in the permanent grade of lieutenant commander and above, at the time of the selection board, who have demonstrated sustained, exceptional levels of performance and clear potential for further assignments in the most critical billets in the subspecialty areas of politico-military affairs, and strategic planning. The SDCFP will also be open to Supply Corps and Civil Engineer Corps officers. As previously indicated, several of the Fellowships are limited to officers in the grade of commander and/or captain. Although not required for application, an appropriate subspecialty, related post-graduate education and/or staff level experience is preferred. Fellowships are considered Service College equivalent, but previous attendance at a Service college does not preclude eligibility for this program. Fellowships do not provide JPME certification. Amplifying information concerning the programs will be provided prior to the annual selection board via NAVADMIN message.

c. **Selection Procedures**

(1) The Fellowship Program Selection Board will be convened annually in the October/November time frame by the Chief of Naval Personnel (CHNAVPERS) (PERS-00). Annual board convening date and application deadline will be announced via NAVADMIN message in the May/June time frame. Selection Board members will be chosen by standard selection board procedures.

(2) Applications will be submitted to PERS-440 in compliance with enclosures (1) and (2). Selection will be based on career performance, academic qualifications, promotion potential, overall fleet requirements, needs of the Service and availability.

(3) Officers selected to serve as a Fellow will be required either to accept or decline the Fellowship assignment within 14 days of the release of the selection board results.

Thereafter, selectee-initiated requests to decline a Fellowship assignment will not normally be approved. Openings will be filled with alternates in accordance with their order of selection by the Selection Board and the pay-grade requirements of the institutions. **Alternates will have 14 days to decline an offered Fellowship position.** Thereafter, alternate-initiated requests to decline will not normally be approved.

d. **Obligated Service.** Officers participating in Fellowship programs may not resign or retire while assigned to a Fellowship. Fellows shall agree in writing to remain on active duty upon completion or termination of the Fellowship for a period of three times the duration of the Fellowship. This obligation is to be served concurrently with any other obligated service previously incurred. Orders assigning selected officers to Fellowship positions will contain a contingency paragraph binding the member to this service requirement upon the execution of those orders.

e. **Utilization.** Officers participating in the FEF and SECDEF programs will serve at least one tour in a validated subspecialty position in either politico-military affairs or strategic planning as soon as possible but not later than the second subsequent shore tour. The Deputy Chief of Naval Operations (Plans, Policy and Operations) (N3/N5) will conduct a review of all Fellows within 2 months of reporting to the program and provide CHNAVPERS with a preferred billet for their subsequent utilization tour. Exceptions must be approved by CHNAVPERS (PERS-00). This policy will not be waived for personal preference. Utilization of Fellows will be tracked by CHNAVPERS (PERS-440). To assist in tracking and utilization, officers who complete a FEF or SECDEF Fellowship will be awarded the additional qualification designator (AQD) of 240 (Politico-Military Fellowship) and the xx20S/2000S subspecialty code (General Politico-Military Affairs/Strategy, Policy and Intelligence).

f. Program Review

(1) FEF. N3/N5 will convene an annual board to review which institutions will continue their participation in the FEF program. The board will provide recommendations to N3/N5 concerning how the Navy's needs can best be served within funding constraints and allocate personnel to affordable Fellowship opportunities. Program review will include liaison with appropriate subspecialty sponsors, Director of Naval Training & Education and CHNAVPERS (PERS-00). Upon approval of Deputy, Chief of Naval Operations (CNO), a NAVADMIN will be released with details of the next year's program.

(2) SDCFP. The Secretary of Defense will review corporate nominees annually.

6. Action

a. **Secretary of Defense.** In accordance with references (c) through (e), the Office of the Secretary of Defense will complete fitness reports for officers completing the SDCFP and review corporate nominees annually.

b. **Deputy Chief of Naval Operations (DCNO) (Plans, Policy and Operations) (N3/N5)**

(1) Serve as program chairperson and primary program sponsor.

(2) Issue policy guidance through annual notices, instructions and other correspondence as required.

(3) Determine on an annual basis which institutions will participate in the FEF program and submit tuition and Temporary Additional Duty (TAD) travel costs associated with each Fellowship to Chief of Naval Education and Training (CNET).

(4) Serve as chair for annual FEF program reviews in conjunction with Chief of Naval Operations (CNO (N1 and N79)) to ensure the FEF program continues to support Navy requirements and to determine, in priority order, which Fellowships should be made available for selection board action. Associated tuition and TAD funding costs and availability of funds should be included as factors in determining which Fellowships should be made available for selection board action.

(5) Act as Fellowship Selection Board Sponsor.

(6) Notify respective institutions of selections made by the Fellowship Program Selection Board.

c. Director, Strategy and Policy Division (N51)

(1) Serve as administrator of the Fellowship programs.

(2) Serve as reporting senior for officers assigned to the FEF program.

(3) Conduct a FEF program orientation and review end-of-year thesis submissions with Navy Fellows.

d. CHNAVPERS (PERS-00)

(1) Provide distribution and assignment policy guidance.

(2) Review the FEF programs on an annual basis in conjunction with CNO (N3/N5 and N79), and initiate appropriate detailing actions.

(3) Coordinate and administer the annual selection board.

(4) Receive Fellowship program applications, conduct initial screening of applicants for completeness, and forward applications for selection board action.

(5) Following selection, provide details of board results and notification of individual selectee status.

(6) Maintain records of selection board actions.

(7) Maintain an updated listing of all prior Fellows.

(8) Provide FEF post-Fellowship assignment and utilization information.

e. Director of Naval Training and Education (N79).

(1) Review FEF programs on an annual basis in conjunction with CNO (N3/N5) and PERS-00).

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(2) Provide funding resources to support endstrength for FEF and SECDEF Corporate Fellowship programs. Availability of funds will be determined during the annual program review.

T. J. KEATING
Vice Admiral, U.S. Navy
Deputy Chief of Naval Operations
(Plans, Policy and Operations)

Distribution:
SNDL Parts 1 and 2

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SAMPLE APPLICATION PACKAGE

SECOND ENDORSEMENT on CDR D.J. Barber, USN, 030-30-3000/XXXX

From: Commander, Navy Personnel Command (PERS-4XX) (Detailer)

To: Commander, Navy Personnel Command (PERS-440)

Subj: SUMMARY OF FELLOWSHIP ASSIGNMENT IMPACT ON COMMUNITY AND
INDIVIDUAL CAREER ICO CDR BARBER.

1. Current Tour Impact: (Provide comments on impact to current tour if selected.)
2. Overall Individual Career Impact: (Provide comments on impact to overall career if selected.)
3. Projected Rotation Date/Relief Concerns: (Provide PRD and comments on relieving process if selected.)
4. Needs of Community Impact: (Provide comments on impact to the warfare community manning if selected.)

(ALL FIELDS REQUIRED)

I. M. DETAILER
CAPT USN

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Enclosure (1)

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FIRST ENDORSEMENT on CDR D.J. Barber, USN, 030-30-3000/XXXX

From: Commanding Officer, USS UNDERWAY (DD-XXX)
To: Commander, Navy Personnel Command (PERS-440)
Via: Commander, Navy Personnel Command (PERS-4XX) (Detailer)

Subj: SUMMARY OF FELLOWSHIP ASSIGNMENT IMPACT ON COMMUNITY AND
INDIVIDUAL CAREER ICO CDR BARBER

1. (CO's recommendation and comments.)
2. If selected for this program, CDR Barber will be rotating ten months early. I intend to make this officer available without the benefit of a qualified relief.

(CO'S ENDORSEMENT MUST INCLUDE A STATEMENT OF PROJECTED ROTATION
DATE AND INTENTION TO MAKE AVAILABLE WITH REGARD TO RELIEF)

I. M. SALTY

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Enclosure (1)

From: CDR Donald J. Barber, USN, 030-30-3000/XXXX
To: Commander, Navy Personnel Command (PERS-440)
Via: (1) Commanding Officer, USS UNDERWAY (DD-XXX)
(2) Commander, Navy Personnel Command (PERS-4XX)
(Appropriate Detailer Code)

Subj: APPLICATION FOR FY 200X-200Y FEDERAL EXECUTIVE FELLOWSHIP
AND/OR SECRETARY OF DEFENSE CORPORATE FELLOWSHIP PROGRAM
SELECTION BOARD

Encl: (1) Curriculum Vitae
(2) Biography

1. The FEF/SECDEF Program is a great opportunity to excel. My extensive Pol-Mil, operational and staff background makes me an ideal candidate for this program.

2. Should you accept me, I rank my choices as follows: Oxford, Harvard (CFIA), Harvard (OLIN), Harvard (NSF), SDCFP.

(STATEMENT MUST INCLUDE: LIST OF FELLOWSHIPS IN ORDER DESIRED)

3. I understand that if assigned to a Fellowship, I am obligated to serve on active duty for a period of three times the length of the Fellowship. Obligation to begin upon completion or termination of the Fellowship.

(THIS STATEMENT MUST BE MADE VERBATIM)

4. I understand that upon completion of a Fellowship, I am obligated to complete a tour in politico-military affairs, or program planning during the first or second shore tour following my participation in the Fellowship.

(THIS STATEMENT MUST BE MADE VERBATIM)

5. I understand that if offered a Fellowship opportunity, I have 14 days to commit. Once committed, my acceptance is irrevocable and selectee initiated requests to decline will not normally be approved.

Enclosure (1)

(THIS STATEMENT MUST BE MADE VERBATIM; SUBMISSION FOR FURTHER
REVIEW BY AN INSTITUTION'S BOARD IS ALSO IRREVOCABLE.)

6. I understand that if offered a Fellowship opportunity my assignment would begin in Jul (SDCFP)/Aug (FEF) of next year. My Projected Rotation Date (PRD) is XXXX which is (at)/(XX months before)/(XX months after) the Fellowship start date. If offered a Fellowship opportunity, my assignment depends on my present command's willingness to make me available and the willingness of my detailer to assign me to a Fellowship.

(STATEMENT MUST INCLUDE UNDERSTANDING OF DETAILING PROCESS)

D. J. BARBER
CDR USN

Enclosure (1)

SAMPLE CURRICULUM VITAE

Commander D. J. Barber, USN
1110/030-30-3000
Chief of Naval Operations
Strategy and Concepts Branch
2000 Navy Pentagon
Washington, D.C. 20007

Work Phone Number:
Home Address:
Home Phone Number:
Email address:

Present Position:
Executive Officer

Educational Background:
University of California at Berkeley, Berkeley, CA, 1981-1985
-- B.A. in Political Science, Magna Cum Laude
Naval Postgraduate School, Monterey, CA, 1992-1994
-- MS in National Security Affairs, Strategic Planning,
Graduated with Distinction

Military Education:
As appropriate

Professional Background:

1985	Commissioned NROTC UCAL Berkeley
1985-1987	USS DDG, Main Propulsion Assistant
1987-1988	USS MSO, Executive Officer/Navigation
1988	Naval Destroyer School, Department Head Course, Graduated with Distinction
1988-1990	USS DDG, Weapons Officer
1990-1992	USS ATF, Commanding Officer
1992-1994	Naval Postgraduate School
1994-1997	Staff Plans Officer CINCUSNAVEUR, London, England
1998-2000	USS NEVERSAIL, Executive Officer
2001	Staff Plans Officer OPNAV Staff, Strategy and Concepts Branch (N513) Washington, D.C.

Professional Qualification:
- Qualified and Screened for Executive Officer Afloat,
Surface
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Professional Qualification:

- Qualified and Screened for Executive Officer Afloat,
Surface

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- Qualified TAO, SWO, EOOW
- Proven Subspecialty in Politico-Military/Strategic
Planning XX28Q
- Member Phi Beta Kappa Honor Society

Awards:

Navy Commendation Medal with "V"

Navy Achievement Medal

Publication/Articles/Papers: (IF APPLICABLE)

Other Relevant Experience:

Subspecialty and-Other Future Shore Assignment Goals:

BIOGRAPHY (OPEN FORMAT SUMMARY OF CAREER ON SEPARATE PAGE)

Enclosure (2)

(STATEMENT ACKNOWLEDGED BY MEMBER)

****Privacy Act Statement****

1. Authority: 5 U.S.C. 301, Departmental Regulations and E.O. 9397.
2. Principal purpose: For use by the annual Federal Executive Fellowship and Secretary of Defense Corporate Fellowship Program Selection Board as an aid in determining the best qualified/eligible applicants for selection to Fellowship program(s).
3. Routine use: Used in the Fellowship program(s) selection process by the Federal Executive Fellowship and Secretary of Defense Corporate Fellowship Program Selection Board that is convened annually in November or December by the Chief of Naval Personnel.
4. Mandatory or voluntary disclosure and effects of individual not providing information: Disclosure is voluntary; however, failure to provide the information may hinder the applicant's chances for selection to the FEF program.

Enclosure (2)